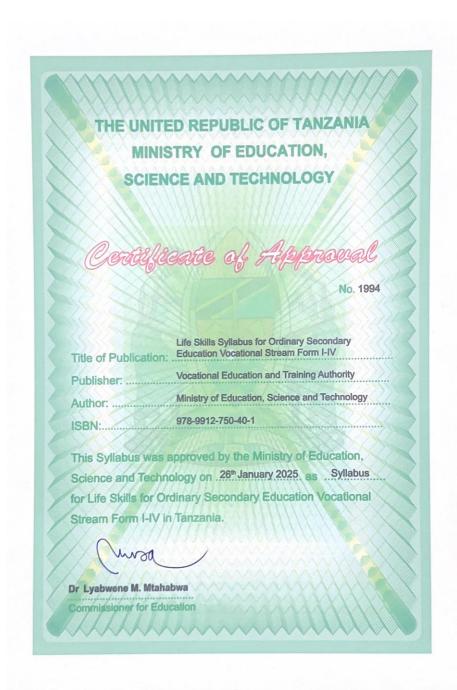
THE UNITED REPUBLIC OF TANZANIA MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY



LIFE SKILLS SYLLABUS FOR ORDINARY SECONDARY EDUCATION VOCATIONAL STREAM FORM I-IV

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Abbreviations and Acronyms

AIDS Acquired Immune Deficiency Syndrome.

ART Anti-Retroviral Therapy.

ARV Anti-retroviral.

CTC Care and Treatment Clinics for HIV/AIDS.

EC Emergency Contraceptives.

HIV Human Immunodeficiency Virus.

HQ Head Quarters.

ISBN International Standard Book Number.

NACP National AIDS Control Program.

PEP Post Exposure Prophylaxis.

PLHIV. People Living with HIV/AIDS.

SAT Southern African AIDS Trust.

SRHR Sexual and reproductive health rights

STD Sexually Transmitted Diseases.

STI Sexually Transmitted Infections.

VCT Voluntary Counselling and Testing for HIV.

VETA Vocational Education and Training Authority.

URT United Republic of Tanzania.

Definition of Key Terms

Assessment: The process of collecting evidence and making judgments on whether competency has been achieved, or whether specific skills and knowledge have been achieved that will lead to the attainment of competency.

Assessment Criteria: Refers to the specific standards or expectations that are used to evaluate whether a learner has demonstrated the necessary skills, knowledge, and abilities to achieve a particular competence. These criteria outline the key aspects of performance that must be met for the learner to be considered competent in a specific area or task. The criteria should be clear, specific, and measurable so that both learners and educators can understand exactly what is expected in order to achieve competence.

Competence: The ability to use knowledge, understanding, practical and thinking skills to perform effectively to the workplace standards required in employment.

Element: A sub-unit (step), which reflects the learning sequence intending to achieve broad learning objectives of a unit.

Unit: A statement of broad learning objectives, which prescribe the requirements of a standard in the form of practical skills, knowledge and appropriate attitudes.

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For and on behalf of:

Vocational Education and Training Authority

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1.0 Introduction

Life Skills is one of the compulsory supportive subjects for Form I-IV students studying Ordinary Secondary Education Vocational Stream. By studying Life Skills subject, students will develop a holistic education that prepares them not only for vocational work, but for an enjoyable life. These skills complement academic and vocational, making students more well-rounded and capable individuals. The purpose of learning Life Skills is to prepare students to face life challenges, succeed in their personal and professional lives, and contribute positively to society. Likewise, studying Life Skills intends to equip students with essential abilities that empower them to navigate various aspects of life effectively.

The Syllabus is designed to guide the teaching and learning of Life Skills at Ordinary Secondary Education Form I-IV Vocational Stream in the United Republic of Tanzania. The syllabus contains valuable information that will enable teachers to effectively plan their teaching process and help learners to develop the intended competences.

2.0 Main Objectives of Education in Tanzania

The main objectives of education in Tanzania are to enable every Tanzanian to:

- (a) Develop and improve his or her personality so that he or she values himself or herself and develops self-confidence;
- (b) Respect the culture, traditions, norms and customs of Tanzania; cultural differences; dignity; human rights; attitudes and inclusive actions;
- (c) Advance knowledge and apply science and technology, creativity, critical thinking, innovation, cooperation, communication and positive attitudes for his or her development and the sustainable development of the nation and the world at large;
- (d) Understand and protect national values, including dignity, patriotism, integrity, unity, transparency, honesty, accountability and the national language;
- (e) Develop life and work-related skills to increase efficiency in everyday life;
- (f) Develop a habit of loving and valuing work to increase productivity and efficiency in production and service provision;
- (g) Identify and consider cross-cutting issues, including the health and well-being of the society, gender equality, as well as the management and sustainable conservation of the environment; and
- (h) Develop national and international cooperation, peace and justice per the Constitution of the United Republic of Tanzania and international conventions.

3.0 General Competences for Ordinary Secondary Education Vocational Stream

The general competences for Ordinary Secondary Education, Form 1–IV, Vocational Education stream are to:

- (a) Apply the knowledge, skills and attitudes the student developed in the primary school stage to increase his/her understanding of technical skills;
- (b) Apply technical skills in designing, inventing and making various things to cope with life and solve challenges in society;
- (c) Appreciate citizenship and national virtues;
- (d) Use language skills;
- (e) Demonstrate self-confidence in learning in various fields, including science and technology, technical knowledge and technical skills;
- (f) Apply technical knowledge and skills in designing, discovering and making various things to solve challenges in society, including cross-cutting issues;
- (g) Appreciate procedures and safety rules in using technical tools correctly; and
- (h) Apply the technical knowledge and skills acquired to develop oneself with vocational and technical education and join the workforce.

4.0 General Competences of the Subject

Upon completion of this subject, students are expected to have the ability to:

- (a) Recognize risks, challenges and utilize appropriate life skills.
- (b) Solve problems and make the right decisions to cope with daily challenges to live a responsible healthy life.
- (c) Demonstrate self-confidence, self-respect and high self-esteem.
- (d) Demonstrate negotiation and conflict resolution skills.
- (e) Communicate, build good interpersonal relationships and resist negative peer pressure.
- (f) Display creativeness and critical thinking in setting goals for marketable employment.
- (g) Recognize gender-based violence and utilize assertiveness and other related life skills to cope with daily challenges.
- (h) Become agents for behavioural change on sexually transmitted infections and HIV/AIDS, stigma and discrimination on HIV/AIDS in various settings.

- (i) Adhere to work ethics as well as fulfilling job responsibilities.
- (j) Respect diverse cultures, perspectives, and interact with others in inclusive ways.
- (k) Advocate for the fundamental rights and freedoms of all individuals.
- (l) Demonstrate confidence in public speaking, produce high-quality work and meet deadlines

5.0 Main and Specific Competences

The main and specific competences to be developed are presented in Table $1\,$

 Table 1: Main and Specific Competences for Form I-IV

Main competences	Specific competences
1.0 Building personality and character	1.1 Appreciating people's values 1.2 Developing self-awareness 1.3 Developing self-esteem 1.4 Developing self-confidence 1.5 Managing emotions 1.6 Building character
2.0 Maintaining interpersonal relationships and effective communication 3.0 Enhancing problem-solving and effective decision making	2.1 Maintaining an interpersonal relationship 2.2 Building interpersonal communication 2.3 Managing peer pressure 3.1 Managing problem 3.2 Making the right decision 3.3 Coping with stress
4.0 Developing negotiation and conflict resolution skills	4.1 Developing assertive skills 4.2 Building negotiation skills Developing conflict resolution skills
5.0 Maintaining sexual and reproductive health.	 5.1 Managing reproductive health 5.2 Understanding Sexually Transmitted Infections (STIs) and Reproductive Tract Infections (RTIs) 5.3 Testing and care for HIV/AIDS patients 5.4 Exploring human rights 5.5 Understanding and challenging HIV stigma and discrimination.
6.0 Gender concerns	6.1 Understanding the concept of gender.6.2 Exploring gender issues.
7.0 Achieving career goals and vision	7.1 Staying focused on career goals and vision.
8.0 Developing creative and critical thinking abilities	8.1 Building creative and critical thinking abilities.
9.0 Developing referrals and linkage	9.1 Understanding and utilising support systems
10.0 Building customer care ability	10.1 Giving customers a positive image.10.2 Offering quality and standard customer care service
11.0 Building career and	11.1 Introducing career planning
professional skills 12.0 Developing global citizenship	 11.2 Writing resume and personal branding 12.1 Building the concept of global citizenship 12.2 Enhancing social media and global citizenship 12.3 Developing global awareness
13.0 Human rights	13.1 Introducing human rights.13.2 Addressing global human rights challenges

14.0 Public speaking skills	14.1 Introducing public speaking
a the a series specimens series	14.2 Building audience awareness and engagement
47.0777 1.1.1.	
15.0 Work habit	15.1 Enhancing discipline and consistency
	15.2 Building focus and concentration.
	15.3 Enhancing continuous learning and improvement.
16.0 Managing time	16.1 Understanding the concept of time management
	16.2 Planning for time management
	16.3 Managing tasks
	16.4 Enhancing time management tools and techniques.
17.0 Building leadership and	17.1 Introducing leadership and management skills
management skills	17.2 Building teamwork
18.0 Promoting networking and	18.1 Networking skills
collaboration	18.2 Collaboration skills
19.0 Building civic engagement	19.1 Introducing civic engagement
skills	19.2 Fostering community services and volunteerism
	19.3 Promoting media literacy and information
	engagement

6.0 The Roles of Teachers, Students and Parents in Teaching and Learning

Good relationships between a teacher, student and parent, or guardian is fundamental to ensuring successful learning. This section outlines the roles of each participant in facilitating effective teaching and learning of Life Skills.

6.1 Roles of a Vocational Teacher

The teacher is expected to:

- (a) Help the student to learn and develop the intended competences in Life Skills
- (b) Use teaching and learning approaches that will allow students with different needs and abilities to:
 - i. Develops the competences needed in the 21st Century; and
 - ii. Actively participate in the teaching and learning process.
- (c) Use student-centered instructional strategies that make the student a center of learning which allow them to think, reflect and search for information from various sources;
- (d) Create a friendly teaching and learning environment;
- (e) Prepare and improvise teaching and learning resources;
- (f) Conduct formative assessment regularly by using tools and methods which assess theory and practice;
- (g) Treat all the students according to their learning needs and abilities;

- (h) Protect the student from the risky environment while he or she is at school;
- (i) Keep track of the student's daily progress;
- (j) Identify individual student's needs and provide the proper intervention;
- (k) Involve parents/guardians and the society at large in the student's learning process; and
- (l) Integrate cross-cutting issues and ICT in the teaching and learning process.

6.2 The student

The student is expected to:

- (a) Develop the intended competences by participating actively in various learning activities inside and outside the classroom and;
- (b) Participate in the search for knowledge from various sources, including textbooks, reference books and other publications in online libraries.

6.3 The parent/guardian

The parent/guardian is expected to:

- (a) Monitor the child's academic progress in school;
- (b) Where possible, provide a child with the needed academic support;
- (c) Provide the child with safe and friendly home environment which is conducive for learning;
- (d) Keep track of the child's progress in behaviour;
- (e) Provide the child with any materials required in the learning process; and
- (f) Instill in the child a sense of commitment and positive value towards education and work.

7.0 Teaching and Learning Methods

The teaching and learning methods are instrumental in developing student's competences. This syllabus suggests teaching and learning methods for each activity which includes but not limited to brainstorming, demonstration, case study, role play, guest speaker, discussions, presentations, hands-on activities, and think-ink-pair-share. However, a teacher is advised to plan and use other appropriate methods based on the environment or context. All the teaching and learning methods should be integrated with the everyday lives of students.

8.0 Teaching and Learning Resources

The process of teaching and learning requires different resources. In that regard, both a teacher and students should work together to collect or improvise alternative resources available in the school and home environment when needed. Teachers and students are expected to constantly seek information from various sources to effectively facilitate the teaching and learning process. The list of approved textbooks and reference books shall be provided by the TIE.

9.0 Assessment

Assessment is important in teaching and learning Life Skills subject. It is divided into formative and summative assessments. Formative assessment informs the teacher and students on the progress of teaching and learning, and in making decisions on improving the teaching and learning process. Teachers are therefore, expected to apply a wide range of formative assessment methods which include but are not limited to demonstrations, discussions, presentations, oral questions, experiments, observations, practical assignments and projects.

Summative assessment, on the other hand, will focus on determining student's achievement of learning. Teachers are expected to use a variety of summative assessments including mid-term tests, terminal, mock examinations and projects. The scores obtained from these assessments will be used as Continuous Assessment (CA). Therefore, the continuous assessments shall contribute 30% and the National Form IV Examination shall be 70% as indicated in Table 2.

9.1 Project Work

Project work is a carefully planned and clearly defined task or problem that a student undertakes, either alone or in a group, to enhance and apply the skills and knowledge gained in the classroom, workshop, kitchen, or laboratory. It is based on the principles of "Learning by Doing" and "Learning by Living." In this context, the implementation of Project Work in secondary schools' vocational streams is essential. Projects in the vocational stream should be conducted in the core subject (occupation). To ensure its success, the supervision and assessment of student project work must be consistent with the established guidelines provided by National Examinations Council of Tanzania (NECTA).

Table 2: Contribution of Continuous Assessment and National Examination in the Final Score

S/No	Assessment category	Percentage (%)
1.	Form Two National Assessment	6.0
2.	Form Three Terminal Examination	5.0
3.	Form Three Final Assessment	5.0
4.	Project	7.0
5.	Form IV Mock Examination	7.0
6.	Form IV National Examination	70
	Total	100

10.0 Number of Periods

The Life Skills Syllabus for Ordinary Secondary Education Vocational Stream Form I-IV provides time estimates for teaching and learning each specific competence. The estimates consider the complexity of the specific competences and the learning activities. For Form I and Form II, two (2) periods of 40 minutes each are allocated per week. For Form III and Form IV, four (4) periods of 40 minutes each are allocated per week. This allocation ensures adequate time for students to engage with and master the syllabus content as they progress

11.0 Teaching and Learning Contents

The contents of this curriculum are presented in matrix form with eight columns which include main competences, specific competences, learning activities, suggested teaching and learning methods, assessment criteria, suggested teaching and learning resources, and number of periods as presented in Table 3-6.

Form One

 Table 3: Detailed contents for Form One

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
1.0 Building personality and character	1.1 Appreciating people's values	(a)Describing the concept of life skills	Brainstorm: Guide students to brainstorm on the term life skills Think-ink-pair-share: Guide students through think-ink-pair-share to identify categories of life skills Group discussion: Guide students in manageable groups to discuss and share ideas	The concept of life skills is clearly described	 Flipcharts Marker pen Handouts, Textbook Journal article 	8
		(b) Respecting values	on the importance of studying life skills Brainstorm: Guide students to brainstorm on the meaning of the term value. Group discussion: Guide students in manageable groups to share and present ideas on their personal values Think-ink-pair-share: Guide students through think-ink-pair-share to explain how values influence behaviours	The concept of respecting values is well- described	 Flipcharts Marker pen Masking tape Handouts Textbooks Journal articles Posters and charts 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	1.2 Developing self-awareness	(a) Describing the concept of self-identification	Questions and answers: Use questions and answers to guide students to explore the meaning of self-awareness and self-identification. Group discussion: Guide students in a manageable group to discuss and present the importance of self-identification and identify things they like and things they do not like about themselves Think-ink-pair-share: Guide students through think-ink-pair-share to identify each other's strengths and limitations and present them in class.	The concepts of self- identification and self- awareness are well described	 Textbook, Journal articles Mirror Illustrations on self- image Flipcharts Marker pen Masking tape Handouts on self- identificatio n. 	4
	1.3 Developing self- esteem	(a) Building self- esteem	Think-ink-pair-share: Guide students through think-ink-pair-share to discuss and present the meaning of self-esteem Group discussion: Guide students in manageable groups to discuss and present examples of high and low self-esteem and their effects. Brainstorm: Guide students to brainstorm on strategies for building self-esteem	The concept of self- esteem is well-built	 Flipcharts, Textbooks Marker pen Journal articles Handouts on the building selfesteem 	4

Module Title (Main Competence)	Unit Title (Specific Competen ces)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Numbe r of Periods per Unit
	1.4 Developing self-confidence	(a) Building self-confiden ce	Brainstorm: Guide students to brainstorm on the meaning of self-confidence. Questions and answers: Guide students through openended questions to explore signs of high and low self-confidence Group discussion: Guide students through manageable groups to discuss and present factors affecting self-confidence and identify the importance of self-confidence and approaches to raising self-confidence.	The concept of self-confidence is well-built	 Textbook, Flipcharts, Marker pen Masking tape, Handouts on building self- confidence Journal articles 	5
	1.5 Managing Emotion s	(a) Controlli ng emotions	Brainstorm: Guide students to brainstorm the meaning of emotions. Think-ink-pair-share: Guide students through think-ink-pair-share to explain the types and causes of emotions. Group discussion: Guide students in manageable groups to discuss and present the effects of emotions. Role play: Guide students to role-play ways to cope with emotions.	The aspect of controlling emotions is well-described	 Flipcharts Marker pen Handouts on ways of controlling emotions Textbooks Journal articles Posters on types of emotions Charts on causes of emotions 	5

Build Chara		Brainstorm: Guide students to brainstorm on the meaning of character and building character. Role play: Guide students to role-play on ways of building character Case study: Present a real-life case emulating positive or negative characters. Let students explore the differences	The concept of character building is correctly explained.	 Flipcharts Marker pen Case study scripts Handouts on the building character 	12
	(b) Describing the pillars of character building	Questions and answers: Guide students through questions and answers to define the term "pillar of character building" Interactive lecture: Present on the core pillars of character building. Involve students through questions to explain and provide examples of each pillar.	The pillars of character building are well-described	 Role-play script Textbook. Textbook, Journal articles Flipcharts Masking tape Manila Handouts on the character 	
	(c) Developi ng character	Group discussion: Guide students in manageable groups to identify, describe, and present traits of characterbuilding Group Discussion: Guide students in a manageable group to discuss and present factors that influence character development Interactive lecture: Present on the principles of	The concept of character development is well-developed	 Textbook, Journal articles Flipcharts Marker pen Masking tape 	
		character building. Use visual aids to emphasize knowledge of each principle Demonstration: Demonstrate to students the steps of character development and give an explanation of each step. Think-ink-pair-share: Guide students through	acrosopeu	 Handouts on character development Visual aids on principles of character development Posters on 	

	think-ink-pair-share to discuss and present the relationship between character and behaviour.	the relationship between character and	
		behaviour	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
2.0 Maintaining interpersonal relationships and effective communication	2.1 Maintaining an interpersonal relationship	(a) Building and maintaining good interpersonal relationships.		The concept of interpersonal relationship is well built.	 Textbook Journal articles Handouts interperson al relationship Flipcharts Marker pen Masking tape Role-play script 	5
		(b) Building teamwork spirit	Brainstorm: Guide students to brainstorm on the meaning of teamwork spirit. Group discussion: Guide students through manageable groups to discuss and present the advantages of working as a team and the disadvantages of not working as a team. Role-play: Guide students to role play on the strategies of building teamwork spirit.		 Handout on teamwork Charts on teamwork spirit Posters on strategies for building teamwork spirit Flipchart Masking tape Manilla Marker pen 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	2.2 Building interpersonal communication	(a) Enhancing effective interpersonal communication	Brainstorm: Guide students to brainstorm on the meaning and purposes of effective interpersonal communication. Group discussion: Guide students through manageable groups to discuss and present the types and components of communication. Think-Ink-Pair-Share: Guide students in pairs to explore factors which facilitate or hinder effective interpersonal communication and present in class. Demonstration: Demonstrate to students skills	Effective interpersonal communicatio n is effectively enhanced	 Handout on interpersonal communication Charts on types of communication Flipchart Masking Textbook Journal articles 	5
		(b) Describing the concept of giving and receiving feedback	Questions and answers: Guide students through questions and answers to define the terms 'giving feedback' and 'receiving feedback' Group discussion: Guide students through manageable groups to discuss and present the importance of giving and receiving feedback. Interactive lecture. Using powerpoint slides present the principles to adhere to when giving and receiving feedback. Through questions involve students to provide examples for each principle Demonstration: Demonstrate and explain	of giving and receiving feedback is	 Hand out on feedback Poster on JOHARI wind ow Flip chart, masking Marker pen Textbook Journal articles Slides on principles of 	

to student on feedback mechanisms by using the JOHARI window.	effective communication

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	2.3 Managing peer pressure	(a) Explaining the concept of coping with peer pressure (b) Managing drugs and substance abuse	Brainstorm: Guide students to brainstorm on the meaning of peer pressure. Role-play: Guide students to role-play on examples of peer pressure and their relationship with behaviours. Group discussion: Guide students in manageable groups to discuss and present the strategies for coping with negative peer pressure. Think-Ink-Pair-Share: In pair guide students to explore the results of resisting negative peer pressure. Brainstorm: Guide students to brainstorm on the meaning of drug, substance, drug abuse and substance abuse Guest speaker: Invite a guest speaker to facilitate the discussion on types of drugs and substances and factors contributing to drugs and substance abuse Demonstration: Demonstrate to students the consequences of drug abuse and substance use Role-play: Guide students to role-play on strategies for the prevention and management of drug abuse and substance use		 Hand out on peer pressure Flipchart Masking tape Marker pen Textbook Journal articles Role-play script Marker pen Masking tape Handouts on substance and drug abuse Role-play script 	5

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
3.0 Enhancing creative problem-solving and effective decisionmaking	3.1 Managing problems	(a) Problem solving - strategies	Brainstorm: Guide students to brainstorm on the meaning of problem-solving Think-Ink-Pair-Share: In pairs guide students to explore various styles for individual problem-solving. Demonstration: Demonstrate to students on the steps involved in the systematic problem-solving process. Role-play: Guide students in small groups to role-play on problem-solving strategies Group discussion: Guide students in manageable groups to discuss and present the importance of solving problems	The concept of managing problem is well enhanced	 Problems solving scenarios Roles-play scripts. Textbook 	3

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	3.2 Making the right decision	(a) Promoting right decision-making	Interactive lecture: Using power-point slides to present the meaning of decision-making. Involve students through questions to provide examples of the right decision-making. Demonstration: Demonstrate to students a scenario that emulates the importance of good decision-making. Think-ink-pair-share: Guide students through think-ink-pair-share to explain factors to consider in decision-making. Role-play: Guide students to role-play on situations related to decision-making	Skills in making the right decision are well-promoted	 Slides on the meaning of right decision-making. Handout on decision making Role-play script Charts of factors to be considered in making the right decision Flip chart Masking 	3

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	3.3 Coping with stress	(b) Managing stress	Interactive lecture: Present the meaning of stress and emotions. Engage students through questions to explore the relationship between stress and emotions Group discussion: Guide students to discuss and present factors that cause stress. Role-play: Guide students to role-play on signs and symptoms of stress Case study: Use real-life scenarios on the effects of stress. Let students identify the effects of stress in individual life Questions and answers: Guide students through questions and answers to discuss and present the key steps of managing stress		 Online materials on stress manageme nt Handout on stress manageme nt Case study scripts Manila Scissor Flip chart Masking Marker pen Textbook 	3

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
4.0 Developing negotiation and conflict resolution skills	4.1 Developing assertive skills	concept of "being assertive"	Brainstorm: Guide students to brainstorm on the meaning of the term "passive", "aggressive" and "assertiveness" Simulation: Guide students in manageable groups to simulate scenarios given on "assertiveness" "passiveness" and "aggressiveness". Group discussion: Guide students in groups to discuss and present factors enhancing assertiveness. Think-ink-pair-share: Guide students in pairs to share and present the advantages of being assertive.	The concept of being assertive is clearly described	 Short video clip Handouts Flipcharts Textbook Journal articles Marker pen 	3
	4.2 Building negotiation skills	(b) Describe negotiation skills	Brainstorm: Guide students to brainstorm the meaning of negotiation Group discussion: Guide students in manageable groups to discuss and present the advantages of negotiation. Think-ink-pair-share: Guide students in pairs to share and present approaches used in negotiation. Role-play: Guide students to role-play on the negotiation process	Negotiation skills are well- described	 Manila sheet Flipchart Marker pen Masking tape Handouts on negotiation Textbook Journal articles 	3

(Main (Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
			Questions and answers: Guide students through question and answers to explore qualities of a good negotiator			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	4.3 Developing conflict-resolution skills	(a) Developing conflict resolution ability	Think-ink-pair-share: Guide students to share and present the meaning of conflict and conflict resolutions Brainstorm: Guide students to brainstorm on the causes of conflicts. Group discussion: Guide students to discuss negative and destructive attitudes towards conflicts. Role-play: Guide students to work through real or hypothetical conflict scenarios. Guide students to identify the consequences of conflicts and propose resolution strategies	Conflict resolution ability is well developed.	 Handouts on conflict resolutions Diagrams on conflicts resolutions Flipcharts Marker pen Role-play scripts Textbooks 	3

Form Two

 Table 4: Detailed Contents for Form Two

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements/ Suggested Resources	Number of Periods per Unit
1.0 Maintaining sexual and reproductive health	1.1 Managing reproductive health.	(a) Explaining the concept of reproductive health.	Brainstorm: Guide students to brainstorm on the meaning of reproductive health. Group discussion: Guide students to discuss components of reproductive health in Tanzania. Think-ink-pair-share: Guide students to share and present the myths and misconceptions on reproductive health. Illustration: Use diagrams to illustrate and explain the functions of the internal and external reproductive organs of males and females. Interactive lecture: Using a short video clip present changes in reproductive organs. Engage students to share their experiences in those changes. Think-Ink-Pair-Share: Guide students in pairs to share and present changes in reproductive organs for males and females	The concept of reproductive health is well-explained	 Flipcharts Marker pen Masking tapes Manila Diagrams on functions of reproducti ve organs Video clip on changes in reproductive organs Handouts 	4

1.2 Understanding Sexually Transmitted Infections (STIs) and Reproductive Tract Infections (RTIs).	(a) Understanding facts about STIs and RTIs.	Brainstorm: Guide students to brainstorm on the meaning of the terms 'STIs' and 'RTIs' Group discussion: Guide students to discuss and present the myths and misconceptions related to STIs and RTIs' Case study: Guide students to watch a short video clip on STIs and RTIs' and identify common signs and symptoms, then explain their consequences Interactive lecture: Present to students components of STI/RTI. Engage them through questions to establish the link between STI/RTI and HIV/AIDS Questions and answers: Guide students through questions to explore preventive measures of STIs and RTIs	Facts about STIs and RTIs are well- understood	 Flip charts Marker pen masking tapes Video clip on STIs and RTI Handouts on ABCs, and the 4cs 	4
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Module Ti (Main Competen	Unit Title (Specific	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirement s/ Suggested Resources	Number of Periods per Unit
	1.3 Understanding HIV and AIDS	(a) Describing the facts about HIV and AIDS	Questions and answers: Guide students through questions and answers to define the term HIV and AIDS Think-ink-pair-share: Guide students in pairs to share the myths and misconceptions on HIV and AIDS. Guest speaker: Invite HIV/AIDS expert to explain the magnitude of HIV/AIDS with the latest data, HIV cycle and the stages from HIV infection to AIDS Brainstorm: Guide students to brainstorm on the mode of HIV transmission Group discussion: Guide students to discuss	The facts about HIV and AIDS are well- described	 Handout on HIV/AID S Statistics (latest), Handouts on HIV facts Flipchart Marker pen Masking tape Textbook Posters on mode of HIV 	4
			on factors facilitating to HIV/AIDS transmission Interactive lecture: Present to students HIV and AIDS preventive strategies. Let students provide real life examples on each strategy		transmissio n	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirement s/ Suggested Resources	Number of Periods per Unit
	1.4 Testing and care	(a) Promoting	Brainstorm: Guide students to brainstorm	Voluntary	 Handouts 	6
	for HIV/AIDS	Voluntary	on the meaning of the term VCT	counselling and	 Flipcharts 	
	patients	Counselling and		testing for HIV	 Marker 	
		Testing (VCT) for	Group discussion : Guide students to work in		pen	
		HIV	manageable groups to discuss and present on	promoted	 Manila 	
			advantages and disadvantages of VCT		 Masking 	
			G		tapes	
			Guest speaker: Invite an expert on VCT to		 Journal 	
			explain the VCT process and reasons for		articles	
			having VCT		 Textbook 	
			Questions and answers: Guide students through questions and answers to explore the advantages of testing HIV/AIDS			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
		treatment services	Brainstorm: Guide students to brainstorm the meaning of care and treatment services for HIV and AIDS patients Group discussion: Guide students to work in groups to discuss and present the benefits of care and treatment services for HIV and AIDS patients Guest speaker: Invite a medical expert in HIV/AID to describe the process of care and treatment services for HIV and AIDS patients	Care and treatment services for HIV and AIDS patients are well- enhanced	 Handouts Flip charts Marker pen Masking tapes Textbook 	
	1.5 Exploring human rights	(a) Identifying general human rights	Brainstorm: Guide students to brainstorm the meaning of human rights. Guest speaker: Invite an expert in human rights to explain the historical background of human rights and fundamental human rights Think-ink-pair-share: Guide students to share what they have learnt on the historical background of human rights and fundamental human rights		 Handouts Flip charts Marker pen Masking tapes Textbook Role-play script. 	8

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
		(b) Describing sexual and reproductive	the meaning of sexual and reproductive	Sexual and reproductive	• Invited guest	
		health rights.	health rights.	health rights are well-	speakerRole-play	
			Guest speaker: Invite an expert on sexual and reproductive health rights to present on	described	• Handouts	
			sexual reproductive health rights and youth sexual reproductive health rights according to the Tanzanian context		FlipchartMarker	
			Group discussion: Guide students to		menMasking	
			discuss and present barriers to exercising		tapes.	
			sexual reproductive health rights and suggest ways to overcome those barriers			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
			Brainstorm : Guide students to brainstorm	The rights and	Flip charts	
			the meaning of the rights and obligations of	obligations of	Markers	
		1 1	people living with HIV	people living	Masking	
		HIV	Think-ink-pair-share: Guide students in	with HIV are	tape • Handouts	
			pairs to share and present on the rights of	well-identified	on rights	
			people living with HIV		and	
			Free serving with the		obligations	
					of PLHIV	
			Guest speaker: Invite an expert in the rights		 Handouts 	
			and obligations of PLHIV to present on		on rights	
			obligations of PLHIV, barriers to exercising		and	
			SRH services and possible solutions to		obligations	
			overcome the barriers		of people	
					living with	
					HIV	ļ

`	Init Title (Specific ompetences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
1.6	.6 Understanding and challenging HIV stigma and discrimination	(a) Overcoming HIV stigma and discrimination	Brainstorm: Guide students to brainstorm on the meaning of stigma and discrimination Guest speaker: Invite an expert in HIV/AIDS to present the causes of stigma and discrimination and behaviours that show stigma and discrimination to PLHIV Group discussion: Guide students to link the guest speaker's presentation to discuss and present the consequences of stigma and discrimination to PLHIV and describe strategies for overcoming HIV stigma discrimination	HIV stigma and discrimination are being overcome	 Handouts on stigma and discriminati on to PLHIV Flipchart Marker pen Textboo ks Journal articles 	4

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
2.0 Gender concerns	2.1 Understanding the concept of gender	(a) Explaining gender concepts	Interactive lecture: Present the meaning of sex gender, sex roles and gender roles. Engage students to explore the differences between sex roles and gender roles Think-ink-pair-share: Guide students to share and present different roles performed by male and female Role play: Guide the students to showcase roles performed by males and females and explore the impacts of gender roles on individuals and society	The gender concept is well-explained	 Handouts Textbook Journal articles Visual aids on the impacts of gender roles 	3

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements/ Suggested Resources	Number of Periods per Unit
	2.2 Exploring gender issues	(a) Describing gender stereotypes	Think-ink-pair-share: Guide students to work in pairs to share and present the meaning of gender stereotypes and provide examples Interactive lecture: Present on the relationship between gender roles and gender stereotypes. Involve learners through questions to provide examples of each aspect Group discussion: Guide students in manageable groups to discuss and present the effects of gender stereotypes on individuals and society	Gender stereotypes are well-described	 Handouts on the gender stereotypes Masking tapes Marker pen Flip chart Manila sheet 	4
		(b) Understanding and overcoming gender-based violence	Brainstorm: Guide students to brainstorm on myths and misconceptions about gender-based violence Interactive lecture: Present to students the meaning of various gender terms such as harassment, abuse victim, survivor, perpetrator, domestic violence, gender-based violence, and empowerment. Ask students to provide real-life examples of each term Questions and answers: Through openended questions, ask students to explore	Gender-based Violence is well understood and overcome	 Handouts on gender-based violence Visual aids on the cycle of gender-based violence Masking tape Marker 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements/ Suggested Resources	Number of Periods per Unit
			types of gender-based violence. Cycles and		pen	
			examples of gender-based violence		Flip chartTextbook	
			Role-play: Guide students to showcase			
			the effect of gender-based violence			
			Simulation : Using visual aids, guide students to simulate the cycle of genderbased violence			
			Group discussion: Guide students in			
			manageable groups to discuss and present the			
			consequences of gender-based violence and			
			strategies to empower victims and survivors			
			of gender-based violence			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements/ Suggested Resources	Number of Periods per Unit
3.0 Achieving career goals and vision	3.1 Staying focused on career goals and vision	(a) Setting career goals	Brainstorm: Guide students in brainstorming on the meaning of career and career goals Group discussion: Guide students in manageable groups to discuss and present examples of short-term and long-term career goals and the importance of setting career goals Guest speaker: Invite a successful guest speaker to explain guidelines for goal setting and strategies to stay focused on career goals Interactive lecture: Explain steps for achieving goals. Use visual aids to describe the steps		 Flipcharts Marker pen Masking tape Handouts on setting career goals Textbook 	5

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements/ Suggested Resources	Number of Periods per Unit
		(b) Explaining the concept of career path	Brainstorm: Guide students to brainstorm on the meaning of career path Group discussion: Guide students to discuss and present the three-career path Think-Ink-Pair-Share: In pairs guide students to share and present the linkage between career paths and personal values Group discussion: Guide students in manageable groups to discuss and present the strategies for achieving personal careers and share in the class		 Flipcharts Marker pen Masking tape Handouts on career path 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements/ Suggested Resources	Number of Periods per Unit
		(c) Dealing with career setbacks.	Brainstorm: Guide students to brainstorm on the meaning of career setbacks. Group discussion: Guide students in manageable groups to discuss and present possible causes of career setbacks. Interactive lecture: Explain strategies for coping with career setbacks. Engage students to provide real-life examples for each strategy.	Career setbacks are well-managed	 Flipcharts, Marker pen Masking tape. Handouts on dealing with setbacks. Textbook Journal articles 	
4.0 Developing creative and critical thinking abilities.	4.1 Building creative and critical thinking abilities.	(a) Developing creative thinking ability.	Questions and answers: Guide students through questions to explore the meaning of creative thinking Group discussion: Guide students to discuss and present the purposes of creative thinking. Role-play: Guide students to role-play on the creative thinking techniques . Think-Ink-Pair-Share: In pairs guide students to share and present barriers to creative thinking.	thinking ability is well-developed	 Flipcharts Marker pen Masking tape Handouts on creative thinking. Textbooks Journal articles 	4

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
		(b) Developing critical thinking ability	Brainstorm: Guide students to brainstorm on the meaning of the term critical thinking Group discussion: Guide students to discuss and present on importance of critical thinking. Lecture: Present on the domains and levels of critical thinking Questions and answers: Through questions and answers guide students to explore the relationship between creative and critical thinking skills	Critical thinking ability is well- developed	 Flipcharts Marker pen Masking tape, Handouts on critical thinking Textbooks 	(10 for module 6)

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
5.0 Developing referrals and linkage	5.1 Understanding and utilising support systems	(a) Describing different support systems	Interactive lecture: Explain the meaning of "referral" "linkage" and "support systems". Guide students to provide examples of each term Think-Ink-Pair-Share: In pair guide students to share and present types of support systems Demonstration: Guide students to demonstrate support systems available in their locality Brainstorm: Guide students to brainstorm on the advantages of utilizing different support systems	Different support systems are well- described	 Handouts on support system Flipcharts Marker pen Masking tape Journal articles Textbooks 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
		(c) Describing the concept of referral processes	Brainstorm: Guide students to brainstorm on the meaning of the term 'referral' Group discussion: Guide students to discuss and present the purposes of referral using realistic local example Think-ink-pair-share: Guide students to share and present the factors to consider in making referrals Demonstration: Demonstrate to students the process to be involved in referral	The concept of referral processes is clearly described	 Handouts on referral, Flipchart Marker pen Masking tapes Manila Textbooks Journal articles 	
6.0 Building customer care ability	6.1 Giving customers a positive image	(a) Describing internal and external customers	Brainstorm: Guide students to brainstorm the meaning of 'customer' and 'customer care' Group discussion: Guide students to discuss and present examples of internal and external customers	The concept of internal and external customers is well-described	 Flip chart Marker pen Masking tapes Manila Textbook Journal articles 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
		(b) Establishing effective relationships with	Brainstorm: Guide students to brainstorm the meaning of rapport in building effective relationships with customers	Effective relationship with	Flip chartMarkerpen	
		customers.	Interactive discussion: Using visual aids, guide students to discuss and present the	customers is well established	Masking tapesManila	
			importance of developing good customer relationships		sheet • Scenarios of	
			Guest speaker: Invite an expert/ experienced person in customer care to present on the outcome of bad relationships with		excellent and poor customer	
			customers and key guidelines for establishing and maintaining effective relationships with customers		service.	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
		(c) Building customers' trust.	Group discussion: Guide students to discuss the meaning and importance of building customers' trust in service delivery. Think-ink-pair-share: Guide students in pairs to share and present business manners while interacting with customers. Brainstorm: Guide students to brainstorm the basic rules of human relations with customers. Case study: Using real-life scenarios guide students to describe ways of instilling	Customers' trust is well built	 Flip chart Markers masking tapes. Manila Case study scenarios. Textbook 	
			Confidence into customers. Questions and answers: Guide students through open-ended questions to explain indicators of customer confidence			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements/ Suggested Resources	Number of Periods per Unit
		(d) Describing the customer care codes and professional ethics	Brainstorm: Guide students to brainstorm on the meaning and examples of 'codes', 'ethics, and 'professional ethics Think-ink-pair-share: Guide students in pairs to discuss and present the importance of abiding by codes and rules of professional ethics Group discussion: Guide students to	codes and professional ethics are well- described	 Flip chart Marker pen Textbooks Journal articles Posters Charts 	
			discuss and present the disadvantages of not abiding by codes, rules, and professional ethics			
	6.2 Offering quality and standard customer care service	(a) Managing customer needs and expectations	Brainstorm: Guide students to brainstorm on the meaning of 'quality' and 'standards Group discussion: Guide students to discuss and present on the importance of identifying the needs of customers Guest speaker: Invite the successful	The customer needs and expectations are well-managed	 Flip chart Marker pen Handouts Role-play scripts Textbook Visual aids 	6
			person/ expert in customer care services to present on how to provide quality services and standards to satisfy customers' needs and expectations Role-play: Guide students to take turns being customers and service providers to			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements/ Suggested Resources	Number of Periods per Unit
			role-play on elements of effectively managing customer needs and			
			expectations			
			Questions and answers: Guide students through questions and answers			
			to explore the benefits of dealing with			
			changes in customer needs and expectations			
			•			
			Simulation: Using visual aids, guide			
			students to simulate signs of customer			
			confidence			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Training Requirements / Suggested Resources	Number of Periods per Unit
		(b) Managing customer complaints	Questions and answers: Guide students to define the terms 'customer complaints' and 'service delivery' Think-ink-pair-share: Guide students in pairs to share and present on how to deal with customer complaints Demonstration: Demonstrate to students the importance of customer complaints as an opportunity to improve customer service recovery Guest speaker: Invite a successful person/expert in customer care to share experience on types of potential difficult customer complaints and how they affect customer service delivery; together with methods to use in handling potentially difficult customer complaints Interactive lecture: Using visual aids to present why difficult potential customer service problems do arise	Customer complaints are well-managed	 Flip chart Markers Masking tapes Guest speaker handouts Visual aids 	

Form Three

 Table 5: Detailed Contents for Form Three

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
1.0 Building career and professional skills	1.1 Introducing career planning	(a) Describing the concept of career planning	Brainstorm: Guide students to brain storm on their understanding of career planning Group discussion: Guide students in manageable groups to discuss the significance of career planning. Think-ink-pair-share: Guide students through think-ink-pair-share to identify categories of career planning	The concept of career planning is clearly described	 Whiteboard Markers Projector Handouts or slides on career planning. Notecards for group activities Timer for activities 	12

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Developing health and well- being for career success	Brainstorm: Guide the students to brainstorm on the meaning of health and career success Group discussion: Guide students to discuss and present on the connection between health and career success Questions and answers: Use questions and answers to guide students to explore role of career planning development Think-ink-pair-share: Guide students through think-ink-pair-share to identify strategies for maintaining physical health and present in the class Demonstration. Demonstrate to students on the importance of mental health awareness	Health and well-being for career success are well developed	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Describing the relationship between education, skills, and career success	Questions and answers: Use questions and answers to guide students to explore the meaning of education, career and skills Group discussion: Guide students in a manageable group to discuss and present on the different between education, skills and career Think-ink-pair-share: Guide students through think-ink-pair-share to identify relationship between education, skill, and career success and present in class	The relationship between education, skills and career success is well described	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	
	1.2 Writing resume and persona branding	(a) Developing writing professional resume (Curriculum Vitae-CV)	Questions and answers: Use questions and answers to guide students to define the term professional resume Group discussion: Guide students in a manageable group to discuss and present on the types of resumes Think-ink-pair-share: Guide students through think-ink-pair-share to identify components of resume and common mistake to avoid	The aspect of writing professional resume is well developed	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	12

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Understanding personal branding	Questions and answers: Use questions and answers to guide students explore the meaning of personal branding Group discussion: Guide students in a manageable group to discuss and present the components of personal branding and importance of personal branding in career development Think-ink-pair-share: Guide students through think-ink-pair-share to analyze the role of social media in personal branding Interactive lecture: Present on common mistakes in personal branding. Engage students to share their opinions on how to address them	Personal branding aspect is well understood	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Understanding to write cover letter (Application letter)	Think-ink-pair-share: Guide students through think-ink-pair-share to share the meaning of a cover letter and its purpose Group discussion: Guide students in manageable groups to discuss and present on the key components of a cover letter Demonstration: Demonstrate aspects to consider in writing a great cover letter Questions and answers: Guide students through questions and answers to explore the advantages of writing a smart cover letter	The concept of a cover letter is well-described	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	

(Main Competence) (Sp	it Title Elements pecific (Learning petences) Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	(e) Developing the concept of an interview	Brainstorm: Guide students to brainstorm on the concept of an interview Group discussion: Guide students through manageable groups to discuss and present the types of interview and stages of interview: Questions and answers: Guide students through questions and answers to explore things to consider before, during and after attending a job interview Think-ink-pair-share: Guide students through think-ink-pair-share to share and present advantages of preparing for a job interview and disadvantages of attending interview without preparation	The concept of an interview is well-developed	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Roleplay Timer for activities 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
2.0 Developing global citizenship	2.1 Building the concept of global citizenship	(a) Describing the concept of global citizenship	Think-ink-pair-share: Guide students through think-ink-pair-share to share and present the meaning of global citizenship Group discussion: Guide students in manageable groups to discuss and present on the importance of global citizenship and identify major challenges of global citizenship Demonstration: Demonstrate how technology can foster global citizenship.	The concept of global citizenship is well-described	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	4

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	2.2 Enhancing social media and global citizenship	(a) Understanding the relationship between social media and global citizenship	Brainstorm: Guide students to brainstorm on the meaning of social media Group discussion: Guide students through manageable groups to discuss the roles of social media in global citizenship Role play: Guide students to role-play on how social media influences global citizenship Interactive lecture: Present on the power of social media in fostering cross-cultural communication. Using visual aids engage students to provide examples Questions and answers: Guide students through questions and answers to explore challenges associated with social media in global citizenship and how to manage them	The relationship between social media and global citizenship is well-developed	 Whiteboard Markers Projector Handouts or slides Role-play Textbook Journal articles Visual aids 	12

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Building civic engagement and global activities	Brainstorm: Guide students to brainstorm on the concept of civic engagement and global activities Group discussion: Guide students through manageable groups to discuss the and present types and importance of civic engagement Role-play: Guide students to role-play on the challenges of civil engagement with the guidance of teacher	Building civic engagement and global activities is well-performed	 Whiteboard Markers Projector Roleplay Handouts or slides Notecards for group activities Timer for activities 	
	2.3 Developing global awareness	(a) Describing the global awareness	Questions and answers: Guide students through questions and answers to define the term global awareness and identify aspects of global awareness Group discussion: Guide students in manageable groups to discuss and present the advantages of global awareness Brainstorm: Guide students to brainstorm on factors that hinder global awareness and their effects on an individual's well-being	The concept of global awareness is well-described	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	9

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Enhancing the relationship between global education and career choice	Brainstorm: Guide the student to brainstorm on the meaning of global education. Think-ink-pair-share: Guide students through think-ink-pair-share to share and present the relationship between global education and career choice Group discussion: Guide students in a manageable group to discuss and present factors that influence global education and career choice Demonstration: Demonstrate to students the advantages and disadvantages of global education in career choice	The relationship between global education and career choice is well-enhanced	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities. 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
3.0 Human rights	3.1 Introducing to human rights	(a) Understanding the concept of human rights	Brainstorm: Guide students to brainstorm on the meaning of the 'rights' and 'human rights'. Interactive lecture: Using power point slides present on categories of human rights. Use a video clip to explain the categories Guest speaker: Invite an expert in human rights to present the basic human rights, historical roots and principles of human rights Group discussion: Guide students to discuss and present on the importance of human rights	The concept of human rights is well-explained	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	14

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Understanding the rights and responsibilities of human rights	Brainstorm: Guide students to brainstorm on the meaning of the responsibility of human rights Think-Ink-Pair-Share: Guide students through think-ink-pair-share to share and present the importance of respecting the rights of others Group discussion: Guide students in groups to discuss and present personal responsibility towards protecting human rights Role play: Guide students to role-play activities that promote human rights awareness Questions and answers: Guide students through questions and answers to explain the importance of human rights responsibilities	The rights and responsibilities of human rights are well-understood	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	3.2 Addressing global human rights challenges	(a) Understanding global human rights challenges		Global human rights challenges are well- understood	 Textbooks Journal articles Charts Posters 	14
			Round table circle: Guide students in round table cycles to discuss and present the role of internal and external organizations in addressing global human rights challenges			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Advocating for human rights	Brainstorm: Guide students to brainstorm the meaning of advocating for human rights Group discussion: Guide students to discuss and present the role of individuals, organizations, and governments in advocating for human rights Think-ink-pair-share: Guide students through think-ink-pair-share to describe how to advocate human rights Dabate: Guide students to argue for or against the motion that, "Advocating for human rights is crucial for ensuring equality". Insist students to note down the importance of advocating for human rights Demonstrating: Demonstrate to students how they can participate in advocating for human rights in their community or	The concept of advocating for human rights is developed	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
4.0 Public speaking skills	4.1 Enhancing public speaking	(a) Describing the concept of public speaking	Brainstorm: Guide students to brainstorm on the meaning and purposes of effective public speaking Group discussion: Guide students through manageable groups to discuss and present the types and components of public speaking Think-Ink-Pair-Share: Through think ink-pair-share guide students to explores factors which facilitate or hinder effective public speaking Questions and answers: Guide students to explore ways of addressing factors that hinder effective public speaking	The concept of public speaking is well-described	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	10
		(b) Public speaking preparation	Think-Ink-Pair-Share: Through think-ink-pair-share guide students to explore and present steps involved in preparing for public speaking Demonstration: Demonstrate to student strategies that influence confidence while delivering effective speech	Aspects of public speaking preparation are well-described	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	10

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Overcoming public speaking fear	Brainstorm: Guide students to brainstorm on the concept of public speaking fear Roleplay: Guide students to role-play on symptoms of public speaking fear Group discussion: Guide students in manageable groups to discuss the strategic ways of overcoming public speaking fear Think-Ink-Pair-Share: In small groups guide students to explore how fear impacts performance in public speaking Presentation: Guide students in manageable groups to present the causes of public speaking fear	The concept of coping with peer pressure is clearly explained	 Whiteboard Markers Projector Handouts or slides Role-play Notecards for group activities Timer for activities 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	4.2 Audience awareness and engagement	(a) Mastering audience awareness	Brainstorm: Guide students to brainstorm the meaning and importance of audience awareness Think-ink-pair-share: Guide students through think-ink-pair-share to identify the types of audience Group discussion: Guide students in manageable groups to discuss and present the strategies for effective audience adaptation Guest speaker: Invite a guest speaker to present on the key elements of audience awareness to facilitate the discussion on how to identify the audience. Discussion: Guide students in manageable groups to discuss and present the advantages of audience awareness in public speaking	The aspect of mastering audience awareness is clearly described	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	11

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Building and maintaining connection with the audience during public speaking	Brainstorm: Guide students to brainstorm on the meaning and importance of building and maintaining connection with the audience Invite the guest speaker: Invite guest speaker to facilitate the techniques for maintaining connection with audience during public speaking Group discussion: Guide students in manageable groups to discuss and present the reasons of building and maintaining connection during the public speaking Think-Ink-Pair-Share: In small groups guide students through think-ink-pair-share to explore ways of adapting to audience feedback during public speaking Demonstration: Demonstrate to students steps of building and maintaining connection during public speaking.	Building and maintaining connection during the speech are well-described	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	

Module Title (Main Competence) Unit 7 (Spec	ific (Learning	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	(c) Handling disengaged audience	Brainstorm: Guide students to brainstorm on the concept of disengaged audience Group discussion: Guide students to discuss and present the causes of audience disengagement Demonstrate: Guide students to demonstrate how to prevent disengagement in a presentation Case study: Guide students to describe a case study on dealing with disengagement in a presentation	Disengagement audience is well-handled	 Whiteboard Markers Projector Handouts or slides Notecards for group activities Timer for activities 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(d) Developing a positive mindset	Brainstorm: Guide students to brainstorm on the meaning of positive mindset. Group discussion: Guide students to discuss in manageable groups and present the benefits of positive mindset in public speaking Think-ink-pair-share: Guide students to discuss the strategies to develop a positive mindset.	Positive mindset and self-talk	 Whiteboard Markers Projector Handouts or slides on mindset and self-talk. Notecards for group activities Timer for activities 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
5.0 Work habit	5.1 Introducing work habit	(a) Describing the concept of work habit	Brainstorm: Guide students to brainstorm on the meaning of work habit Interactive lecture: Provide a brief explanation of the types of work habits. Engage students in providing examples per each type through open-ended questions Questions and answers: Guide students through questions and answers to explore the importance o work habit Group discussion: Guide students in manageable groups to discuss and present consequences of bad work habits Think-ink-pair-share: Guide students through think-ink-pair-share and present challenges of maintaining work habits and ways to overcome	The concept of work habit is clearly described	 Textbooks Journal articles Flipcharts Marker pen Masking tape, handouts on work habit 	14

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	5.2 Enhancing discipline and consistency	(a) Building positive work habits	Group discussion: Guide students to discuss and present the strategies for developing positive work habits Interactive lecture: Present to students strategies to link the new work habit to the existing one. Engage learners through questions on their experiences on how to link new habits to existing one Guest speaker: Invite an expert in human resources to share with students the role of routines and reward in establishing and maintaining work habit	The aspect of work habit is well built	 Visual aids on positive work habit Textbooks Journal articles Handout on positive work habit 	16

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Developing a routine for increasing productivity	Case study: Introduce the lesson on routine and the perceived roles in productivity. Present a case of successful individuals who attribute their success to structured daily routines. Guide students to point out the significance of daily routine in productivity Interactive lecture: Use visual aids like routine maps to guide students in visually outlining their ideal morning and evening routine. Explain the advantages of developing morning and evening routines in productivity Guest speaker: Invite guest speakers, such as time management experts or successful individual, to share insights with students on the importance of consistency and routine	The concept of routine for increasing productivity is well-developed	 Routine creation templates Visual aids showing the importance of structured routines Charts showing examples of routines from successful individuals Case study script Textbooks Handout on developing daily routine 	
			Interactive workshop: Guide students to collaboratively design personal routines basing on their daily goals			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Mastering self- control and willpower	Brainstorm: Guide students to brainstorm the meaning and examples of self-control and willpower Real-life scenarios: Present students with various real-life situations where self-control and willpower are crucial Group discussion: In manageable groups, guide students to discuss and present the strategies to strengthen willpower Questions and answers: Guide students through questions and answers to explore the advantages of self-control and willpower in achieving personal goals Interactive lecture: Show a short video clip, and guide students to identify factors that hinder self-control and willpower in working place. Personal and environmental distractions. Engage students to explore ways of managing them	The concepts of self-control and willpower are well-mastered	 Video clip Posters Real-life cases of the role of willpower Textbooks Handouts Video clip 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(d) Overcoming obstacles and setbacks	Question and answers: Guide students through open questions to define the terms obstacles and setbacks Group discussion: Guide students to discuss and present common obstacles and setbacks in productivity. Let them identify personal and situational factors contributing to obstacles and setbacks Guest speaker: Invite successful persons who overcame obstacles and setbacks in their personal and professional lives to share their experiences with students. Guide students to identify strategies used to manage obstacles and setbacks in productivity.	overcoming obstacles and setbacks are well-	 Textbooks Journal articles Handout on personal and situational factors contributing to obstacles and setbacks Guest speaker pamphlets Posters Charts 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	5.2 Building focus and concentration in work habit	(a) Describing the concept of focus and concentration	Interactive lecture: Using visual aids present to students the meaning of the term 'focus' and 'concentration' in work habit Case study: Guide students to share case studies of individuals who have achieved success through their ability to concentrate and stay focused. Guide them to point out the benefits of focus and concentration on production	•	 Textbooks Journal article Handout Case study scripts Visual aids Slides on the concept of focus and concentration as work habits 	12
			Group discussion: Guide students in manageable groups to discuss and present strategies for maintaining focus and concentration in workplace Think-ink-pair-share: Guide students to work in pairs and present personal strategies used to maintain focus and concentration in different works.			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Single-tasking and multi-tasking in productivity	Interactive lecture: Introduce to students the concepts of single-tasking and multi-tasking. Guide them through open-ended questions and guide students to provide examples of each term Group discussion: Guide students in manageable groups to discuss and present the benefits of single-tasking and multi-tasking in productivity Think-ink-pair-share: Guide students to work in pairs to share and present strategies for effective single-tasking and multi-tasking on productivity Case studies: Present real-life scenarios, on when to use single-tasking and multi-tasking for productivity Question and answers: Lead students to explore challenges for single-tasking and multi-tasking and ways to overcome Brainstorm: Guide students to brainstorm things to consider in shifting from multi-tasking to focused work.	Single-tasking and multiple-tasking concepts in productivity are well-described	 Handouts on single-tasking and multitasking Textbooks Journal article Flip chart Marker pen Masking tapes Manila, 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Developing cognitive overload management	Interactive lecture: Introduce the definition of cognitive overload. Use examples to explain how the concept applies to work habits Group discussion: Guide students to discuss and present their experiences on cognitive overload during schoolwork and the impacts of cognitive overload on work performance Interactive presentation: Use slides and visual aids to present strategies for managing cognitive overload Brainstorm: Guide students to brainstorm the benefits of managing cognitive overload Case study: Present a real-life scenario of workers experiencing cognitive overload; ask students to identify and explain the possible management strategies	Cognitive overload management skills are well-developed	 Handout Slides on strategies for managing cognitive overload Textbook Journal articles 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(d) Building emotional regulation in the workplace	Brainstorm: Guide students to brainstorm on the meaning of emotional regulation in the workplace Simulation: Guide students to watch a short video clip and identify the possible emotional reactions in the work place and their causes Group discussion: Guide students in groups to discuss and present the importance of emotional regulation in the workplace Multimedia presentations: Use short video clips to present and explain strategies for effective emotional regulation in the workplace Interactive lecture: Using visual aids, present the challenges hindering emotional regulation in the workplace and ways to address them	The concept of emotional regulation in the workplace is well-built	 Textbooks Journal articles Handouts Charts Posters Video clips 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	5.4 Enhancing continuous learning and improvement	(a) Developing continuous learning	Brainstorm: Guide students to brainstorm on the definition and characteristics of continuous learning Group discussion: Guide students to discuss and present the importance of continuous learning in productivity Guest speaker: Invite a successful industry leader or employee with significant experience to share how continuous learning has been crucial for their success Interactive lecture: Present to students strategies for continuous learning. Use visual aids to illustrate the points Think-ink-pair-share: Guide students through think-ink-pair-share and present challenges hindering continuous learning as a work habit and ways to overcome	The concept of continuous learning is clearly-developed.	 Textbooks Journal article Handout Flipcharts Marker pen Masking tape 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Describing formal and informal learning	Interactive lecture: Present to students the meaning of formal and informal learning in work habits. Involve students to provide examples of formal and informal learning in work habits	Formal and informal learning aspects are well-described	 Textbooks Journal articles Flip charts Markers pen 	
			Questions and answers: Guide students through questions and answers to explore characteristics of formal and informal learning		Masking tapes	
			Group discussion: Guide students to discuss and present roles of formal and informal learning as work habits			
			Guest speaker: Invite an expert in the education field to present the benefits of formal and informal learning in productivity. Guide students to explore challenges affecting formal and informal learning in a workplace and ways to overcome them.			

Form Four

 Table 6: Detailed Contents for Form Four

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
1.0 Managing time	1.1 Understanding the concept of time management	(a) Describing the concept of time management skills	Brainstorm: Guide students to brainstorm on the meaning of time management Group discussion: Guide students in groups to discuss and present the importance of time management Questions and answers: Guide students through questions and answers to explore strategies for effective time management	The concept of time management is clearly described	 Textbooks Journal articles Flipcharts Marker pen Masking tape Handouts on time management 	10

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Explaining the value of time	Storytelling and real-life examples: Guide students to share stories of successful people who value time and explain the value of time and how time is a limited resource Debating and reflection: Guide students to debate on the importance of valuing time in daily life Role-play: Guide students to role play on the strategies for effective time management Demonstration: Demonstrate to students the impacts of poor time management	The concept of time is well-explained	 Textbooks Journal articles Handout on the value of time Debate motion 'valuing time is essential in achieving personal goals 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Developing factors influencing time management skills	Role-playing: Guide students to role- play on personal habits and discipline as factors for management skills Case studies: Using real-life cases, guide students to explore how different environments and social aspects influence time management success Debating: Guide students to debate on the impact of peer influence on time	Factors influencing time management skills are well- developed	 Textbooks Journal articles Handouts Debate motion 'Peers have a significant influence on time management' 	
	1.2 Planning for time management	(a) Enhancing goal- setting skills	Brainstorm: Guide students to brainstorm the meaning of setting goals Interactive lecture: Using visual aids, present to students key features of effective goal-setting strategies. Engage students through questions to provide examples of each feature Group discussion: Guide students in groups to discuss and present features of effective goals.	Goal-setting skills are well enhanced	 Textbooks Journal articles Handout Flipcharts Marker pen Masking tape Manila 	23

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Developing a relationship between goal setting and time management	Brainstorm: Guide students to brainstorm how goal setting and time management complement each other Group discussion: Guide students in groups to discuss and present the strategies for integrating goal setting and time management.	The relationship between goal setting and time management is well-developed.	 Flipcharts Marker pen Masking tape Handouts Textbooks Journal article 	

Module Title (Main Competence) Unit Title (Specific Competence		Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	(c) Setting priorities and resource allocation		Skills in setting priorities and resource allocation are well-described	 Textbooks Journal articles Flipcharts Markers Handouts on Role-play script 	

(Main Competence)	Unit Title (Specific ompetences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(d) Enhancing time estimation and task breakdown skills	Brainstorm: Guide students to brainstorm the meaning of time estimation and task breakdown. Role-playing: Guide students to role-play on time estimation on various tasks Demonstration: Demonstrate to students how to break tasks to be performed on allocated time Group discussion: Guide students to discuss and present the benefits of time estimation and task breakdown in achieving personal and institutional goals.	Time estimation and task breakdown skills are well-enhanced	 Textbooks Journal articles Flipcharts Marker pen Handouts on time estimation and task breakdown Role-play script 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(e) Building sequencing and deadline skills	Brainstorm: Guide students to brainstorm on the meaning of sequencing and deadlines. Demonstration: Demonstrate to students steps to be involved and factors to consider in sequencing and setting deadlines Role-playing: Guide students to role-play on the importance of sequencing and setting a deadline Questions and answers: Guide students through questions to explore the disadvantages of not sequencing and setting deadline in achieving personal goals	Sequencing and deadline skills are well-built.	 Flipcharts Marker pen Masking tape Handouts on the sequencing and deadline Scenario cards for roleplay Task sequencing worksheets Journal articles Textbooks 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(f) Monitoring and adjustment skills	Brainstorm: Guide students to brainstorm the meaning of monitoring and adjusting in time management Role-playing: Guide students to role-play the importance of monitoring and adjusting Discussion: Guide students to discuss and present factors that hinder effective monitoring and adjusting and how to address them Case studies: Using real-life examples, guide students to point out effective monitoring and adjusting techniques	Monitoring and adjustment skills are well-built	 Flipcharts, markers, masking tape. Handouts monitoring and adjusting Role-play script Textbooks Journal articles 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(g) Developing work-life balance	Brainstorm: Guide students to brainstorm the meaning of work-life balance Interactive lecture: Present to students principles to be adhered to in ensuring work-life balance. Engage students through open-ended questions to provide examples of each principle Questions and answers. Use questions and answers to guide students explore factors affecting work-life balance Guest speakers: Invite a successful guest speaker to share experience on	The concept of work-life balance is well-built.	 Flipcharts Marker pen Masking tape Handouts on Flashcards with work-life balance strategies 	
			how to balance work and personal life, the importance of work-life balance and ways of maintaining a work- balance life			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	1.3 Managing tasks	(a) Building task management skills	Brainstorm: Guide students to brainstorm on the meaning of task management Group discussion: Guide students in manageable groups to discuss and present factors for effective task management Case studies: Using video clips, guide students to identify steps to be involved in task management Demonstration: Provide a real-life task for students to practice task management while applying the steps learned	Task management skills are well- built	 Videos clips Flipcharts Markers Masking tape Handouts Textbooks Journal articles 	8
			Interactive lecture: Present to students the benefits of task management. Guide students to share examples from real-life scenarios			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Describing task identification	Brainstorm: Guide students in brainstorming on the meaning of task identification Questions and answers: Guide students through questions and answers to explore things to consider in task identification Discussion: Guide students in manageable groups to discuss the advantages of task identification and the effects of not identifying tasks Brainstorming: Guide students to brainstorm on the strategies for effective task identification	The concept of task identification is well-described	 Handouts Charts Flipcharts Manila Masking tape Marker pen Textbooks Journal articles 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	1.4 Enhancing time management tools and techniques	(a) Establishing time management tools and techniques	Questions and answers: Guide students through questions and answers to define time management tools and techniques Interactive lecture: Use visual aids and video clips to present various time management tools and techniques Group discussion: Guide students in groups to discuss and present the benefits of using time management tools and techniques	Time management tools are well-established	 Handout Visual aids Video clips Flipchart Marker pen Journal articles Textbooks 	5

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
2.0 Building leadership and management skills	2.1 Concept of leadership and management	(a) Introducing leadership and management	Interactive lecture: Present to students the meaning and types of leadership and management. Engage students through questions to provide examples of each type of leadership and management Interactive lectures: Present to students the functions and qualities of a good leader. Engage students through questions and answers to provide examples of leaders with the presented qualities Role-play: Guide students to role-play on leadership and management roles. Group discussion: Guide students to discuss and present the advantages of good leadership and management and the disadvantages of bad leadership and management	. The concepts of leadership and management are well introduced	 Visual representations of leadership and management structures. Charts showing Videos Handouts Textbooks 	12

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Developing leadership and management skills	Interactive lectures: Present the foundational knowledge on the functions of leaders and managers. Incorporate interactive question-and-answer sessions to provide examples Brainstorm: Guide students to brainstorm essential leadership and management skills	Leadership and management skills are well- developed	 Textbooks Journal articles Handouts on leadership skills Flipcharts Marker pen Guest speakers' handouts on 	
			Guest speaker: Invite experienced leaders to share insights on leadership and management challenges and ways of overcoming them			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	2.2 Building teamwork	(a) Describing the concept of teamwork	Interactive lectures with multimedia integration. Use presentations and videos, to explain to students the concept and types of teamwork. Show inspirational videos of successful teamwork in various fields Think-pair-share: Pose open-ended questions (e.g., "Why is teamwork important in daily life?"). Guide students to think individually, then discuss with a peer, and then share with the class Case study: Present a real-life case study, such as a successful sports team or business collaboration. Ask students to identify the type of teamwork and strategies used in the case	The teamwork concept is well-described	Journal articles Textbooks Handout on teamwork Flipchart Markers Masking tapes Charts Posters, a Short video clips and documentaries on teamwork,	15

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Developing team roles and responsibilities	Group discussion: Guide students to discuss and present different team roles and responsibilities Think-pair-share: Ask, "Why is assigning team roles important in group tasks?". Guide students to reflect individually, then discuss in pairs and share insights with the class Case study: Present a real-life case study with teamwork. Guide students to identify challenges and the strategies used to manage them. Ask students to analyze what worked and how they could apply those strategies in their teamwork	Team roles and responsibilities are clearly developed	 Charts Posters Textbooks Journal articles Multimedia resources: Videos showcasing team roles Handouts 	

Module Title (Main Competence) Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	(c) Enhancing conflict management in teams	Interactive lecture: Present to students the definition of team conflict and types of team conflicts. Use questions to engage students e.g., "What conflicts have you experienced in group work?" Brainstorm: Guide students to brainstorm the causes of conflict in teams and strategies for resolving them. Storytelling and personal experiences: Invite students to share personal experiences of conflict and how they were resolved Debating: Guide students to argue for or against the motion that "conflict management in teams is beneficial in achieving team goals". Let students identify the importance of managing conflicts in teams.	Skills in managing conflicts in teams are well developed	 Multimedia resources: video clips Handouts Posters Textbooks Journal articles Stories on conflict management 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(d) Building team performance and evaluation	Interactive lecture: Introduce the meaning of team performance and team evaluation using visuals and reallife examples. Use open-ended questions to engage students Case studies: Use case studies to guide students in identifying methods of team evaluation.	Team performance and evaluation are well-built	 Diagrams of effective feedback elements Multimedia resources: Videos showing examples of effective teams 	
			Multimedia resource and discussion: Guide students to watch a video on effective team evaluation strategies. Then ask students to discuss and present examples and advantages of each strategy. Brainstorming: Guide students to brainstorm challenges in evaluating team performance and strategies to overcome them.		 and effective feedback strategies Handouts on team performance and evaluation Case study scripts Textbooks Journal articles 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
3.0 Promoting networking and collaboration	3.1 Networking skills	(a) Describing the concept of networking	Interactive lecture: Explain the meaning of networking with relatable examples; engage students in sharing their understanding on the concept of networking. Questions and answers: Guide students to explore types of networking Role-playing: Guide students to role-play different networking events like career fairs or social events Guest speakers: Invite professionals to share experiences on aspects to be considered in having successful networking. Debate: Organize class debates on the role of networking in career success	The concept of networking is well-described	 Multimedia Presentations : videos Textbooks Handouts Charts Internet Journal articles 	12

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Building effective networking skills	Interactive lectures: Explain key components of networking. Use real-life examples and success stories Brainstorming: Guide students to brainstorm aspects to be considered before starting networking Guest speaker: Invite an experienced guest speaker in networking to present strategies for networking Think-ink-pair-share: Guide students to work in pairs to share examples on challenges hinderng networking and how to overcome them	Effective networking skills are well-built	 Networking templates Videos on strategies for effective networking Handouts Textbooks Journal articles 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Developing networking in a digital era	Lecture: Explain the meaning and features of networking in the digital era. Group discussion: Guide students in manageable groups to discuss and present examples of virtual networking	The skills of networking in a digital era are well-developed.	 Handouts Textbooks Presentation slides Virtual meeting platforms Journal articles 	
			Guest speaker: Invite an expert in social media to present the roles of social media groups in networking Think-ink-pair-share: Guide students to work in pairs to share the challenges of networking in a digital era and how to overcome them			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	3.2 Collaboration skills	(a) Understanding the concept of collaboration	Brainstorming: Guide students to brainstorm on the meaning of collaborations. Storytelling: Guide students to share stories of successful collaborations in fields. Guide students to identifyaspects to consider for effective collaboration Peer teaching: Encourage students to teach each other about the importance of collaboration aspects. Ensure balanced participation.	The concept of collaboration is well-explained	 Charts Posters Handouts Videos and documentaries Textbooks Journal articles 	15

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Establishing roles and responsibilities in a collaboration setting	Group discussion: Guide students manageable groups to discuss and present the meaning of roles and responsibilities in a collaboration setting Brainstorm: Guide students to brainstorm strategies for establishing effective roles and responsibilities in a collaborative setting Case studies: Provide real-life scenarios for students to analyze strategies for establishing effective roles and responsibilities in a collaborative setting Questions and answers: Guide students through questions and answers to explain factors to consider when assigning collaborative roles Think-ink-pair-share: Guide students to work in pairs to discuss the advantages of collaboration in fulfilling one's roles and present in class	The concept of roles and responsibilities in a collaboration setting is well-established	 Posters and charts defining Textbooks Journal articles Real life scenarios 	

Module Title (Main Competence) Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	(c) Enhancing consensus building	Brainstorm: Guide students to brainstorm on the meaning and examples of consensus and consensus-building Group discussion: Guide students in groups to discuss and present things to consider to reach a consensus Role-playing: Guide students to role-play on the importance of understanding others' points of view to reach a consensus Case study: Guide students to present real-life scenarios of successful consensus building. Let students explain the advantages of accepting feedback in a consensus Questions and answers. Guide students explore ways of accommodating critiques and adjusting to others' views	The concept of consensus building is well-enhanced	 Textbooks Journal articles Charts on things to consider in consensus building Flipcharts Marker pen Handouts 	

(d) Developing respect and inclusivity in a collaborative setting	Brainstorm: Guide students to brainstorm on the meaning of respect and inclusivity in a collaborative setting Multimedia presentations and videos: Using videos or slides to present the key concepts of respect and inclusivity including active listening, empathy, non-defensiveness, openmindedness and appreciating differences Think-pair-share: Guide students in pairs to explain key aspects of respect and inclusivity in collaboration and share in the class Role-play: Guide students to role-play on the benefits of respect and inclusivity in a collaborative setting Question and answers: Guide	The concepts of respect and inclusivity in a collaborative setting are well-developed	 Posters Charts Handouts Short video clips Textbooks Journal articles 	
	Think-pair-share: Guide students in pairs to explain key aspects of respect and inclusivity in collaboration and share in the class			
	inclusivity in a collaborative setting			
	of not respecting inclusivity in a collaborative setting Guest speaker: Invite an expert in inclusive education to present on the			
	challenges hindering inclusivity and ways to overcome them in a collaborative setting			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
4.0 Civic engagement	4.1 Concept of civic engagement	(a) Describing the concept of civic engagement	Brainstorm: Guide students to brainstorm on the meaning of civic engagement Group discussion: Guide students in manageable groups to discuss and present forms of civic engagement Case study: Present real-world cases of civic involvement. Guide students to identify the importance of civic engagement Field trips: Guide students to visit civic institutions, for experiential learning on the benefits of civic engagement to an individual and institution	The concept of civic engagement is clearly described	 Visual aids: Posters and videos Case study script Handouts Textbooks Charts: Illustrating the impact of civic actions 	12

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Involvement in civic engagement	Group discussion: Encourage students to share ideas and present on strategies for effective civic engagement Interactive lecture: Using a short video clip, guide students to identify and share experiences of different levels of civic engagement	The skills involved in civic engagement are developed	 Short video Handouts Textbooks Testimonial videos from individuals who overcame challenges in civic engagement 	
			Questions and answers: Guide students through short video clips and questions and answers to explore barriers to civic participation and ways to overcome them			

Module Title (Main Competence) Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	(c) Enhancing technology and civic engagement	Brainstorm: Guide students to brainstorm on the meaning of technology and how it relates to civic engagement Multimedia presentations: Use videos and powerpoint slides showing students the impact of social media on civic engagement Debating: Guide students to argue for or against the motion that 'technology as a crucial aspect in civic engagement'. Insist students to note points on the importance of technology in civic engagement Think-pair-share: Guide students individually reflect on the challenges of civic engagement and how to overcome them, discuss in pairs, and share with the class	The concepts of technology and civic engagement are well-enhanced	 Videos showcasing how technology facilitates civic Textbooks Handouts Debate motion 'technology is a crucial aspect in civic engagement' 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	4.2 Promoting community services and volunteerism	(a) Describing the concepts of community services and volunteering	Questions and answers. Through questions and answers guide students to explore the meaning of community services and volunteering Interactive lecture: Present on aspects of community services and volunteering. Engage students through questions to provide examples in each aspect	The concepts of community services and volunteering are well-described	 Handouts Journal articles Posters and charts on the importance of volunteering 	12
			Group discussion: Guide students to discuss and present the importance of volunteering in community services Questions and answers: Guide students to explore the differences between community services and volunteerism			

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(b) Enhancing community services	Collaborative group work. Guide students to work in teams to research and present on different types of community services. Group discussion: Guide students in groups to discuss and present factors to consider for effective engagement in community services. Questions and answers: Guide students to explain things to consider in choosing the best community service to engage and the advantages of community serves to an individual and the community.	Community services are well enhanced	 Textbooks Handouts on community services Posters and Infographics displaying types and examples of community services. Articles and magazines with real-life stories of youth engaging in community services. Journal articles 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(c) Building volunteering	Interactive lecture: Present the core values of volunteerism to students. Ensure their active participation by posing opening questions Storytelling. Guide students to present real-life stories of impactful volunteerism efforts. Let students identify the benefits of volunteering Guest speaker: Invite guest speakers who have participated in volunteering projects to explain the challenges of volunteerism and how to overcome them.	Volunteering skills are well-built	 Textbooks Handouts on the benefits of volunteerism Videos and Documentaries Short clips showing the challenges of volunteerism Posters and Charts: Illustrating core values of volunteerism Journal articles 	

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	4.3 Media literacy and information engagement	(a) Describing media literacy	Brainstorming: Guide students to brainstorm on the meaning of the terms media and media literacy Group discussion: Guide students in groups to discuss and present key components of media literacy Multimedia presentations: Use short video clips to present and explain core principles of media literacy education Guest speaker: Invite an expert in media literacy to present to student's skills to be developed through media literacy and the importance of media literacy	The concept of media literacy is well-described	 Textbooks Journal articles Handout on media literacy Video clips Charts 	15

(Main Competence) (S	nit Title Elements (pecific (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
	(b) Developing media literacy a digital era	Interactive lecture: Present on the aspects of media literacy in the digital era. Interactive lecture: Present on the aspects of media literacy in the digital era. Involve students through questions to identify the benefits of media literacy in the digital era. Think-ink-pair-share: Guide students in pairs to discuss and present challenges of media literacy in the digital era and ways to overcome them Multimedia presentations: Show videos explaining strategies for promoting media literacy in the digital era	The concept of media literacy in a digital era is well-developed	 Textbooks Journal articles Handout Video clips 	

(c) Enhancing	Brainstorming and concept	The concept of	• Slides
information	mapping: Ask students: "What does	information	Handouts
engagement	engaging with information mean?".	engagement is	• Journal
engagement	Create a concept map on the board	well enhanced	articles
	with ideas generated.	well elillaneed	
	with ideas generated.		• Charts
	Multimedia presentation and group		• Textbooks
	discussions: Use powerpoint slides to		• Journal
			articles
	present the key components of		
	informational engagement, then guide		
	students in groups to discuss and present the key components of		
	information engagement.		
	information engagement.		
	Debetings Cuide students to seems for		
	Debating: Guide students to argue for		
	or against the motion that,		
	"Information engagement helps		
	achieve personal goals". Insist		
	students to note the importance and limitations of informational		
	engagement		
	Court make Inside an amount in		
	Guest speaker: Invite an expert in		
	information engagement to share		
	experiences with students on strategies		
	to enhance effective information		
	engagement.		
	Questions and answers: Guide		
	students through questions and		
	answers to explore barriers of		
	information engagement and ways to		
	overcome them		

Module Title (Main Competence)	Unit Title (Specific Competences)	Elements (Learning Activities)	Suggested Teaching and Learning Methods	Assessment Criteria	Suggested Teaching and Learning Resources	Number of Periods per Unit
		(d) Developing information engagement in a digital era	Brainstorm: Guide students to brainstorm on the meaning of information engagement in the digital era Multimedia presentation: Use visual aids to explain key aspects of information engagement in the digital era Think-ink-pair-share: Guide students to discuss, share and present strategies for effective information in the digital era	The concept of information engagement in a digital era is clearly developed	 Visual aids Textbooks Journal articles Charts Posters 	
			Question and answers: Involve students through questions and answers to explore challenges of information engagement in the digital era and ways to overcome them using			

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